

LABOUR FORCE

2006 WAGE RATES FOR LONDON & AREA

MANAGEMENT OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Financial Managers	\$15.00	\$39.57	\$25.69
Human Resources Managers	\$12.46	\$37.50	\$22.89
Managers in Health Care	\$14.00	\$36.41	\$24.04
Sales, Marketing and Advertising Managers	\$13.97	\$36.06	\$22.70
Retail Trade Managers	\$10.05	\$23.06	\$14.92
Restaurant and Food Service Managers	\$10.15	\$18.75	\$13.14
Construction Managers	\$15.32	\$38.49	\$23.62
Facility Operation and Maintenance Managers	\$12.50	\$35.15	\$21.36
Manufacturing Managers	\$14.55	\$43.27	\$26.36

BUSINESS, FINANCE & ADMINISTRATIVE OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Financial Auditors and Accountants	\$12.50	\$42.86	\$24.58
Financial and Investment Analysts	\$14.49	\$38.22	\$24.05
Specialists in Human Resources	\$15.99	\$36.31	\$25.26
Professional Occupations in Business Services to Management	\$11.00	\$34.93	\$20.59
Supervisors, General Office and Administrative Support Clerks	\$11.51	\$28.41	\$17.93
Supervisors, Finance and Insurance Clerks	\$11.57	\$28.79	\$19.23
Supervisors, Library, Correspondence and Related Information Clerks	\$10.50	\$22.49	\$15.63
Supervisors, Recording, Distributing and Scheduling Occupations	\$11.88	\$27.50	\$17.84
Administrative Officers	\$12.00	\$26.01	\$17.23
Executive Assistants	\$12.50	\$29.89	\$19.04

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BUSINESS, FINANCE & ADMINISTRATIVE OCCUPATIONS (CONT'D)	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Personnel and Recruitment Officers	\$13.00	\$29.41	\$17.76
Property Administrators	\$10.60	\$17.86	\$14.28
Purchasing Agents and Officers	\$12.98	\$25.17	\$18.36
Conference and Event Planners	\$11.60	\$22.39	\$17.52
Bookkeepers	\$11.00	\$18.85	\$14.80
Loan Officers	\$11.00	\$20.00	\$15.00
Insurance Adjusters and Claims Examiners	\$14.35	\$25.15	\$18.35
Insurance Underwriters	\$13.00	\$25.30	\$19.25
Customs, Ship and Other Brokers	\$9.60	\$18.30	\$12.95
Secretaries (Except Legal and Medical)	\$11.00	\$22.95	\$16.80
Legal Secretaries	\$11.55	\$22.50	\$15.70
Medical Secretaries	\$11.00	\$20.30	\$16.45
General Office Clerks	\$10.00	\$19.70	\$14.30
Records Management and Filing Clerks	\$10.30	\$19.55	\$14.85
Receptionists and Switchboard Operators	\$9.00	\$16.75	\$12.45
Data Entry Clerks	\$9.85	\$16.00	\$12.10
Telephone Operators	\$9.00	\$14.75	\$11.80
Accounting and Related Clerks	\$11.00	\$18.70	\$14.60
Payroll Clerks	\$12.00	\$22.00	\$16.50
Customer Service Representatives - Financial Services	\$10.00	\$17.95	\$13.80
Banking, Insurance and Other Financial Clerks	\$13.30	\$18.40	\$15.75
Collectors	\$10.50	\$19.30	\$13.60
Administrative Clerks	\$10.65	\$21.60	\$15.25
Personnel Clerks	\$10.00	\$23.50	\$16.45
Customer Service, Information and Related Clerks	\$8.65	\$17.50	\$11.70
Shippers and Receivers	\$9.00	\$16.00	\$12.40
Storekeepers and Parts Clerks	\$8.50	\$16.50	\$12.35
Production Clerks	\$12.05	\$21.60	\$16.10
Purchasing and Inventory Clerks	\$8.00	\$22.00	\$13.85
Dispatchers and Radio Operators	\$10.65	\$22.75	\$15.85

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NATURAL AND APPLIED SCIENCES & RELATED OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Chemists	\$12.00	\$30.80	\$22.30
Biologists and Related Scientists	\$12.75	\$24.00	\$19.60
Civil Engineers	\$18.35	\$33.35	\$26.30
Mechanical Engineers	\$16.85	\$33.80	\$26.75
Electrical and Electronics Engineers	\$14.50	\$31.90	\$22.75
Chemical Engineers	\$15.30	\$42.10	\$31.10
Industrial and Manufacturing Engineers	\$15.75	\$32.60	\$25.90
Computer Engineers (Except Software Engineers)	\$10.00	\$30.80	\$21.30
Information Systems Analysts and Consultants	\$16.30	\$35.00	\$25.55
Database Analysts and Data Administrators	\$11.00	\$28.30	\$17.40
Software Engineers	\$23.10	\$46.50	\$35.25
Computer Programmers and Interactive Media Developers	\$15.40	\$35.00	\$23.95
Web Designers and Developers	\$8.85	\$22.35	\$13.80
Chemical Technologists and Technicians	\$10.80	\$23.40	\$16.50
Biological Technologists and Technicians	\$10.20	\$21.00	\$16.00
Landscape and Horticultural Technicians and Specialists	\$9.50	\$16.55	\$12.60
Civil Engineering Technologists and Technicians	\$11.50	\$22.30	\$16.70
Mechanical Engineering Technologists and Technicians	\$14.45	\$30.00	\$21.45
Industrial Engineering and Manufacturing Technologists and Technicians	\$12.00	\$24.25	\$18.25
Construction Estimators	\$15.30	\$22.50	\$18.05
Electrical and Electronics Engineering Technologists and Technicians	\$11.00	\$26.00	\$17.20
Electronic Service Technicians (Household and Business Equipment)	\$10.00	\$19.90	\$14.25
Industrial Instrument Technicians and Mechanics	\$10.00	\$24.30	\$16.60
Drafting Technologists and Technicians	\$12.90	\$26.60	\$18.55
Inspectors in Public & Environmental Health & Occupational Health & Safety	\$15.85	\$32.00	\$24.65
Construction Inspectors	\$14.00	\$27.40	\$22.10
Computer and Network Operators and Web Technicians	\$11.20	\$28.95	\$19.60
User Support Technicians	\$10.00	\$17.35	\$12.55

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HEALTH OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Pharmacists	\$36.25	\$44.00	\$41.25
Dietitians and Nutritionists	\$15.50	\$35.30	\$27.55
Audiologists and Speech-Language Pathologists	\$26.85	\$36.90	\$33.00
Physiotherapists	\$29.20	\$34.05	\$32.30
Occupational Therapists	\$27.70	\$35.00	\$31.90
Other Professional Occupations in Therapy and Assessment	\$13.60	\$26.15	\$21.40
Head Nurses and Supervisors	--	\$39.00	\$26.10
Registered Nurses	\$22.00	\$35.80	\$29.50
Medical Laboratory Technologists and Pathologists' Assistants	\$23.85	\$33.25	\$29.15
Medical Laboratory Technicians	\$11.85	\$20.80	\$15.45
Veterinary and Animal Health Technologists and Technicians	\$10.00	\$17.00	\$14.35
Respiratory Therapists, Clinical Perfusionists and Cardio-Pulmonary Technologists	\$26.25	\$33.70	\$30.10
Medical Radiation Technologists	\$26.00	\$34.50	\$30.85
Medical Sonographers	\$24.75	\$32.20	\$28.50
Dental Hygienists and Dental Therapists	\$30.00	\$37.00	\$33.20
Dental Technologists, Technicians and Laboratory Bench Workers	\$11.60	\$18.15	\$15.40
Licensed Practical Nurses	\$16.90	\$23.45	\$20.25
Ambulance Attendants and Other Paramedical Occupations	\$11.85	\$29.05	\$23.45
Other Technical Occupations in Therapy and Assessment	\$11.45	\$22.90	\$18.80
Dental Assistants	\$13.10	\$21.25	\$16.70
Nurse Aides, Orderlies and Patient Service Associates	\$12.50	\$18.95	\$16.20
Other Assisting Occupations in Support of Health Services	\$9.40	\$20.30	\$14.90

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OCCUPATIONS IN SOCIAL SCIENCE, EDUCATION, GOVERNMENT, SERVICE & RELIGION	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
University Professors	\$17.45	\$34.20	\$25.70
Post-Secondary Teaching and Research Assistants	\$8.50	\$25.00	\$16.45
College and Other Vocational Instructors	\$12.75	\$32.60	\$23.00
Secondary School Teachers	\$20.75	\$35.00	\$28.20
Elementary School and Kindergarten Teachers	\$20.25	\$32.80	\$26.40
Educational Counsellors	\$13.25	\$27.25	\$20.00
Social Workers	\$14.30	\$31.25	\$24.00
Family, Marriage and Other Related Counsellors	\$12.65	\$25.60	\$18.55
Probation and Parole Officers and Related Occupations	\$16.80	\$24.90	\$21.95
Natural and Applied Science Policy Researchers, Consultants & Program Officers	\$11.50	\$29.05	\$20.85
Business Development Officers and Marketing Researchers and Consultants	\$8.00	\$30.55	\$15.65
Social Policy Researchers, Consultants and Program Officers	\$9.10	\$24.35	\$18.05
Health Policy Researchers, Consultants and Program Officers	\$12.00	\$33.45	\$21.25
Education Policy Researchers, Consultants and Program Officers	\$8.50	\$23.50	\$17.90
Recreation, Sports and Fitness Program Supervisors and Consultants	\$9.75	\$22.35	\$14.95
Paralegal and Related Occupations	\$12.60	\$25.30	\$16.90
Community and Social Service Workers	\$12.30	\$22.90	\$17.20
Employment Counsellors	\$15.25	\$23.75	\$18.95
Early Childhood Educators and Assistants	\$9.70	\$17.65	\$13.05

OCCUPATIONS IN ART, CULTURE, RECREATION & SPORT	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Librarians	\$17.55	\$29.05	\$22.30
Professional Occupations in Public Relations and Communications	\$11.25	\$29.80	\$19.20
Library and Archive Technicians and Assistants	\$14.60	\$20.50	\$17.80
Technical Occupations Related to Museums and Art Galleries	\$10.00	\$17.50	\$13.85
Support Occupations in Motion Pictures, Broadcasting and the Performing Arts	\$10.00	\$20.55	\$14.15
Graphic Designers and Illustrators	\$10.00	\$24.05	\$15.70
Interior Designers	\$10.00	\$22.00	\$15.65
Program Leaders and Instructors in Recreation and Sport	\$8.35	\$17.10	\$12.65

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SALES AND SERVICE OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Retail Trade Supervisors	\$8.00	\$15.00	\$10.90
Food Service Supervisors	\$8.00	\$15.70	\$10.90
Cleaning Supervisors	\$8.50	\$15.35	\$11.05
Other Service Supervisors	\$8.50	\$15.50	\$11.60
Technical Sales Specialists - Wholesale Trade	\$9.50	\$25.45	\$15.30
Insurance Agents and Brokers	\$12.15	\$21.25	\$16.20
Retail and Wholesale Buyers	\$8.00	\$19.25	\$11.05
Chefs	\$9.40	\$17.50	\$13.15
Cooks	\$8.00	\$12.50	\$9.50
Bakers	\$8.00	\$12.00	\$9.05
Police Officers (Except Commissioned)	\$27.75	\$35.20	\$32.40
Hairstylists and Barbers	\$8.00	\$13.55	\$9.65
Sales Representatives - Wholesale Trade (Non-Technical)	\$8.75	\$21.55	\$14.60
Retail Salespersons and Sales Clerks	\$8.00	\$12.60	\$9.55
Travel Counsellors	\$8.50	\$16.75	\$11.95
Airline Sales and Service Agents	\$9.00	\$16.75	\$12.50
Ticket Agents, Cargo Service Representatives and Related Clerks (Except Airline)	\$8.50	\$19.60	\$11.95
Hotel Front Desk Clerks	\$8.00	\$11.85	\$9.20
Casino Occupations	\$13.40	\$23.40	\$17.95
Maitres d'hôtel and Hosts/Hostesses	\$7.75	\$9.65	\$7.95
Bartenders	\$6.95	\$10.00	\$7.80
Food and Beverage Servers	\$6.95	\$9.35	\$7.55
Other Protective Service Occupations	\$9.20	\$18.00	\$13.50
Visiting Homemakers, Housekeepers and Related Occupations	\$9.25	\$16.70	\$13.25
Elementary and Secondary School Teacher Assistants	\$17.00	\$22.15	\$19.55
Babysitters, Nannies and Parents' Helpers	\$8.00	\$12.00	\$9.60
Estheticians, Electrologists and Related Occupations	\$8.00	\$13.15	\$10.75
Pet Groomers and Animal Care Workers	\$8.00	\$14.75	\$11.00
Cashiers	\$8.00	\$10.00	\$8.30
Service Station Attendants	\$8.00	\$10.00	\$8.10
Grocery Clerks and Store Shelf Stockers	\$8.00	\$13.35	\$9.75
Food Counter Attendants, Kitchen Helpers and Related Occupations	\$8.00	\$14.35	\$9.50
Security Guards and Related Occupations	\$8.00	\$13.95	\$10.10
Light Duty Cleaners	\$8.00	\$14.55	\$10.15
Specialized Cleaners	\$8.20	\$14.00	\$11.05
Janitors, Caretakers and Building Superintendents	\$8.45	\$17.55	\$12.20
Operators and Attendants in Amusement, Recreation and Sport	\$8.00	\$13.00	\$9.80
Dry Cleaning and Laundry Occupations	\$8.00	\$16.25	\$11.70

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TRADES, TRANSPORT & EQUIPMENT OPERATORS & RELATED OCCUPATIONS	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Machinists and Machining and Tooling Inspectors	\$11.00	\$24.50	\$18.50
Tool and Die Makers	\$13.90	\$27.00	\$20.40
Electricians (Except Industrial and Power System)	\$12.00	\$35.10	\$22.85
Industrial Electricians	\$21.40	\$36.15	\$29.15
Telecommunications Line and Cable Workers	\$8.00	\$22.20	\$14.15
Telecommunications Installation and Repair Workers	\$8.50	\$22.95	\$14.40
Plumbers	\$10.00	\$28.35	\$16.10
Steamfitters, Pipefitters and Sprinkler System Installers	\$16.25	\$34.45	\$27.50
Gas Fitters	\$9.50	\$22.00	\$15.70
Sheet Metal Workers	\$12.00	\$32.00	\$20.90
Boilermakers	\$22.65	\$36.35	\$31.15
Structural Metal and Platework Fabricators and Fitters	\$15.00	\$19.85	\$17.65
Ironworkers	\$26.35	\$34.00	\$30.35
Welders and Related Machine Operators	\$12.65	\$22.00	\$16.70
Carpenters	\$12.00	\$30.00	\$20.60
Cabinetmakers	\$11.50	\$17.35	\$14.90
Bricklayers	\$18.00	\$34.00	\$27.80
Concrete Finishers	\$17.00	\$25.90	\$22.60
Plasterers, Drywall Installers and Finishers and Lathers	\$15.00	\$28.25	\$21.90
Roofers and Shinglers	\$11.25	\$20.00	\$16.00
Glaziers	\$11.00	\$25.60	\$17.55
Insulators	\$12.00	\$32.35	\$26.20
Painters and Decorators	\$10.50	\$18.25	\$14.05
Construction Millwrights and Industrial Mechanics (Except Textile)	\$15.00	\$32.10	\$24.70
Heavy-Duty Equipment Mechanics	\$10.00	\$20.50	\$14.80
Refrigeration and Air Conditioning Mechanics	\$11.50	\$27.55	\$20.75
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	\$10.00	\$21.00	\$15.05
Motor Vehicle Body Repairers	\$9.20	\$20.00	\$14.50
Electric Appliance Servicers and Repairers	\$8.00	\$17.00	\$12.90
Motorcycle and Other Related Mechanics	\$10.00	\$24.00	\$16.75
Other Small Engine and Equipment Mechanics	\$8.00	\$16.50	\$13.10
Upholsterers	\$8.15	\$15.40	\$12.85
Tailors, Dressmakers, Furriers and Milliners	\$8.25	\$15.00	\$11.60
Stationary Engineers and Auxiliary Equipment Operators	\$17.50	\$25.05	\$21.45
Crane Operators	\$17.25	\$31.40	\$25.05
Printing Press Operators	\$9.00	\$26.00	\$17.30
Truck Drivers	\$13.55	\$20.50	\$16.70
Delivery and Courier Service Drivers	\$9.25	\$17.00	\$12.85
Heavy Equipment Operators (Except Crane)	\$15.60	\$27.05	\$21.75
Public Works Maintenance Equipment Operators	\$14.00	\$20.40	\$17.10
Deck Crew, Water Transport	\$12.50	\$25.00	\$19.75
Residential and Commercial Installers and Servicers	\$10.00	\$18.00	\$13.85
Automotive Mechanical Installers and Servicers	\$8.50	\$14.00	\$10.45
Material Handlers	\$9.50	\$17.15	\$13.40
Construction Trades Helpers and Labourers	\$11.00	\$26.40	\$18.05

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2006 WAGE RATES FOR LONDON & AREA

OCCUPATIONS UNIQUE TO PROCESSING, MANUFACTURING & UTILITIES	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
Petroleum, Gas and Chemical Process Operators	\$15.00	\$29.20	\$22.35
Chemical Plant Machine Operators	\$10.00	\$20.75	\$15.15
Sewing Machine Operators	\$8.00	\$12.55	\$9.90
Process Control and Machine Operators, Food and Beverage Processing	\$8.50	\$17.10	\$13.55
Motor Vehicle Assemblers, Inspectors and Testers	\$18.80	\$28.00	\$24.60
Electronics Assemblers, Fabricators, Inspectors and Testers	\$9.65	\$15.80	\$13.00
Assemblers & Inspectors,Electrical Appliance,Apparatus & Equipment Manufacturing	\$9.65	\$15.70	\$11.25
Mechanical Assemblers and Inspectors	\$11.45	\$21.90	\$16.05
Machining Tool Operators	\$11.00	\$21.45	\$16.35
Metalworking Machine Operators	\$10.50	\$20.00	\$15.65

OCCUPATIONS UNIQUE TO PRIMARY INDUSTRIES	CDN\$/HOUR		
	LOW	HIGH	AVERAGE
General Farm Workers	\$8.50	\$13.35	\$10.65
Nursery and Greenhouse Workers	\$8.00	\$11.00	\$8.95
Landscaping and Grounds Maintenance Labourers	\$8.75	\$15.00	\$11.50

Source: 2006 Wage Survey for the London-Sarnia area, HRSDC

ONTARIO MINIMUM WAGE

The minimum wage requirements for Ontario were last changed on February 1, 2007.

Occupation/Benefit	Minimum Rate
General Minimum Wage	\$8.00/hour
Student Rate (under 18 years)	\$7.50/hour
Liquor Server	\$6.95/hour

Source: Provincial Ministry of Labour